

Date of Mailing: November 16, 2000

Dear Present and/or Former State of Oregon Employee,

The Oregon Court of Appeals has ruled that most “exempt” State of Oregon employees in the period, from June 6, 1995 through August 5, 1997, are eligible to be paid overtime for all work over 40 hours in a workweek at time-and-one-half your regular rate of pay. This decision is the result of a certified class action lawsuit, *Young v. State of Oregon*. I am the attorney-of-record for that lawsuit.

You are receiving this packet of materials because you were a salaried managerial, supervisory, or professional employee of the State of Oregon and exempt from overtime pay in the period, June 6, 1995 through August 5, 1997. As such, you are automatically a class member of this lawsuit settlement, unless you choose to “opt out” or not be covered. In addition, if you terminated your employment with the State on or after January 27, 2000, you may be entitled to 30 days “penalty pay”. This packet of materials enables the lawsuit to be resolved.

Please take the time to carefully read the enclosed *Notice* from Marion County Circuit Court Judge Lipscomb and the instructions to help you decide if you will participate in this lawsuit’s settlement or “opt out” of it. **You must do one or the other within six weeks from the mailing date on the *Notice*.** Either return the “opt out” form or the questionnaire within this time.

If you have any questions, or cannot make this deadline feel free to contact me at any time by telephone, E-mail, or letter at the addresses listed on my letterhead. Attorney David Snyder is also assisting me in this case. We will not charge you for contacting us about this case. To learn more about *Young v. State of Oregon*, please visit my World Wide Web site ([www.lawofficeofjohnhoag.com](http://www.lawofficeofjohnhoag.com)) for details on its history and development, as well as “answers to frequently asked questions.”

Thank you for your attention to these issues and the enclosed materials.

Sincerely,

The Law Office of John Hoag, P.C.

Enclosures:

- “Notice of Class Action Lawsuit and Proposed Resolution”
- “Request for Exclusion” – the “opt out” form (blue sheet)
- “Overtime Hours Questionnaire” (yellow booklet)
- “Work History Record” (green sheet)
- Postcard
- Return envelope